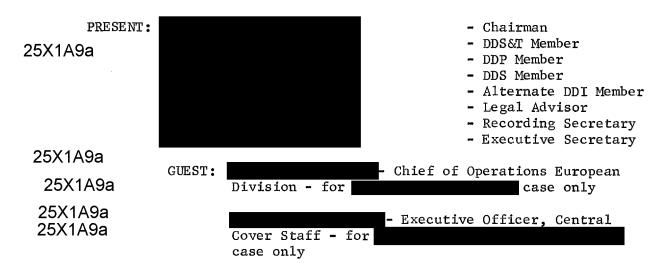
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CIA RETIREMENT BOARD MEETING

2:00 p. m., 10 December 1970



- 1. The Board considered the cases of 29 employees who had been nominated for designation as participants in the System and 3 request for voluntary retirement. The Board took action as follows:
  - a. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

25X1A9a



b. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 31 December 1970
- 31 May 1971
- 30 June 1971

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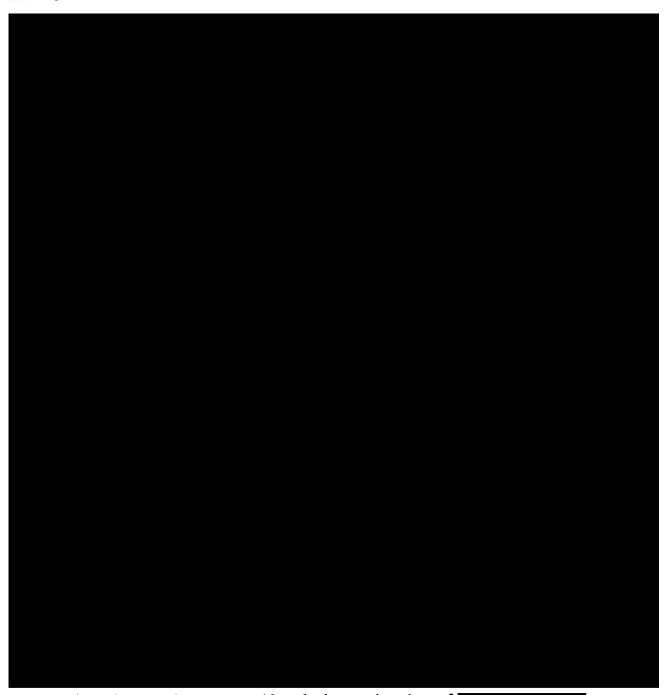
	25X1A9a  2. The Board next considered the nomination of	
25X1A9a 25X1A9a 25X1A9a	on domestic qualifying service. has completed 25 months of verified overseas service. stated that if approved for participation he would retire on 31 December 1970. From September 1947 until December 1950 was assigned in the Support Staff in OSO. His duties were related to devising and implementing procedures	25V4
	required to provide effective support to clandestine operations. In	25X1
25X1A9a		
25X1C		
05)/40		
25X1C		

of his Agency career has involved duty assignments of such a nature that there are no true counterparts in either government or civilian employment, and that this places a most serious limitation on his ability to qualify and to compete for outside employment that would be commensurate with his gained knowledge and experience.

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25X1A9a 25X1A9a 25X1A	The Chief, Central Cover Staff were in support of operations and were highly sensitive, and in order to fulfill his assignment required considerable attention to support functions. The Clandestine Services Career Service Board agreed that the	
25X1A	domestic service performed by involved the exercise of special considerations and was directed to the support	7
25X1A	The Board first discussed this case at its 12 November meeting, and at	
25X1A9a	that time tabled the case in order that the Chief, Central Cover Staff could be invited to appear before the Board to answer questions.	
25X1A9a 25X1A	appeared before the Board at its 30 November meeting and though generally confirming the nature of the duties performed by stated that he did	
25X1A9a	duties might qualify under paragraph (11)(c) of HR 20-50c.	
25X1A9a	The Board again tabled the case so that an approved resume' could be written to cover service with the Agency. The Board reviewed the	
25X1A9a	resume' and related information at its 10 December meeting and recommended that NOT be approved for participation in the CIA Retirement and	
25X1A9a	Disability System. In discussing this case the Board determined that  domestic service could not be considered for qualifying serv-	
25X1A9a	ice under either sub-paragraph (a) or (b) of HR 20-50 b.(11). After consideration of all the facts presented in this case, including the approved resume' and the fact that he has had a full 30 year government career, the Board concluded that domestic service was not qualifying under the provisions of HR 20-50 b.(11)(c).	3
25X1A9a	3. The Board next considered the nomination of GS-14, Operations Officer, for designation as a participant in CIARDS based partially on domestic qualifying service. The based participant in CIARDS based partially on domestic qualifying service.	
25X1A9a	of overseas service. He stated that if approved for participation he would	
25X1C		

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25X1A9a

GS-10, Cover Officer, for designation as a participant in CIARDS based partially on domestic qualifying service. If approved for participation she will retire effective 30 June 1971. She has completed 39 months and 16 days of overseas service; however, she is currently on a PCS assignment which will give her 42 months of overseas qualifying service when she completes her tour in March 1971.

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25X1A9a

had performed sufficient periods of The Board concluded that domestic service, which were qualifying under the provisions of HR 20-50 b. (11)(a), which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that be approved for participation in CIARDS based partially on domestic

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qualifying service. The Board noted that since submission of this request and his initial appearance before the Board, he has been converted to contract status. However, the Board stated that they were recommending approval based on the fact that he applied prior to this action and the fact that this action was taken for the convenience of the Agency.

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8. The Chief, CIA Historical Program requested that GS-13, Operations Officer, on assignment to the CIA Historical Staff, be granted a deferment of retirement until 30 June 1971 based on a

25X1A9a

who will become 60 years of age in need for her services. January 1971, is currently scheduled to retire on 31 January 1971. She is currently engaged as an editorial assistant editing manuscripts for the CS portion of the Historical Program. A considerable number of manuscripts will be coming in from now until the end of the "catching-up" phase of the program,

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31 December 1971, and all will require some editorial attention. and one other employee are the sole editorial assistants attached to the Staff Sanitized - Approved For Release : CIA-RDP78-03092A000800130001-6

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25X1A9a	for such work on the CS portion of the program. The Chief, CIA Historical Program stated that is able and experience, knows how to prepare manuscripts for publication, and can do a rewrite job where needed. He further stated that it will not be easy to find a replacement for her. The
25X1A9a	Chief, Operational Services concurred in this request on behalf of the CS.  The Board recommended that be granted a deferment of her retirement until 30 June 1971, for operational reasons.
25X1A9a	9. GS-05, Telephone Operator, requested that her retirement, currently scheduled for 2 November 1971, be further deferred until 2 November 1973 for compassionate reasons. She was initially scheduled to retire on 30 April 1968, but was granted an extension under authority of paragraph 3.c.(2) of the retirement policy paper of 3 May 1968. The purpose of this extension was to allow her to complete 12 years of creditable service
25X1A9a	in order to qualify for continuation of hospitalization and life insurance coverage. She will become 65 years of age in April 1971.   that retirement as scheduled with an annuity of only \$1,514.00 will cause undue financial hardship since she has no other means of support. She also
25X1A9a	stated that the final mortgage payment on her home will not be made until 1973. The Acting Director of Logistics stated that performance has always been in the "strong" category, she is not blocking the career progression of other employees and she would have to be replaced by external recruitment. He recommended, with the concurrence of the Deputy Director
25X1A9a	for Support, that request be approved. The Board recommended
25X1A9a	that request be approved based on the compassionate reasons involved and in consideration of the fact that her services can be used to
25X1A9a	advantage during this period. In recommending approval in this case the Board took particular note of the fact that annuity would be well below poverty level.
25X1A9a	10. The next case was the Fifteenth Anniversary Review of
25X1A9a	, who will complete 15 years of Agency service on 23 May 1971.  has completed 42 months and 19 days of overseas qualifying
25X1A9a 25X1A9a	service. The Director of Communications stated that has per-
25X1A9a 25X1A9a	formed no domestic service which can be considered as qualifying service, and he recommended that be removed from the System. The Board recommended that be removed from the System, based on not having completed the criteria specified for the 15th Anniversary Review.
25X1A9a	11. The next case was the Fifteenth Anniversary Review of
25X1A9a 25X1A9a 25X1A9a	who will complete 15 years of Agency service on 28 May 1971.  The Director of Communications stated that the performed no domestic
25X1A9a 25X1A9a	service which can be considered as qualifying service, and he recommended that be removed from the System. The Board recommended that be removed from the System based on not having completed the criteria specified for the 15th Anniversary Review.

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25X1A9a	12. GS-06, Information Control Clerk, Records
25X1A9a	Integration Division, requested that her retirement, currently scheduled for 31 December 1970, be further deferred until 30 June 1971 for compassionate reasons. was initially scheduled to retire on 31 January 1970, but has been granted two deferments for compassionate reasons. She will
25X1A9a	become 61 years of age in January 1971, and at that time will have completed 27 years of creditable service. Stated that she withdrew her retirement deductions for a period of prior service and that, as of December 1970, she still owes \$251.00 as a redeposit. In addition she has an outstanding Credit Union loan of approximately \$846.00. She noted that this additional period will give her further time to seek outside employment
25X1A9a	with the assistance of the Retirement Affairs Division. The Chief, RID indicated that, although leave record has been poor, her work has been satisfactory and her services can be used for the period of deferment
25X1A9a	requested. The DD/P concurred in the recommendation of the CSCS Board that the additional six-month deferment of retirement be approved, with the understanding that this would be the final deferment and that she would take action promptly to locate other employment. The Board recommended that
25X1A9a	request be approved in consideration of the compassionate reasons involved. The Board further recommended that this deferment be granted with
25X1A9a	the understanding that this is a terminal deferment. The Board also recommended that be encouraged to renew her contact with the External Employment Assistance Branch and to actively seek other employment during this period.
25X1A9a	13. The Director of Special Activities requested that
25X1A9a 25X1A9a	GS-13, Transportation Officer, be granted a further deferment of retirement until 31 March 1971 for compassionate reasons.
25X1A9a	became 62 years of age in November 1970, is currently scheduled to retire on 31 December 1970. was granted a deferment until 30 November 1970 under authority of paragraph 3.c.(3) of the retirement policy memorandum of
25X1A9a	3 May 1968, and a subsequent one-month deferment until 31 December 1970, in order to receive payment for his accrued annual leave in 1971.  underwent major surgery in June 1970, and after numerous complications and several returns to the hospital major surgery was again performed in October 1970. He returned to work on 1 December 1970. His doctors say that he is progressing well physiologically but that his attitude is significantly
25X1A9a	depressed and his morale extremely low. D/SA stated that although has said little, it is apparent that he is not looking forward to returning to work and virtually immediately beginning his packing and processing for retire-
25X1A9a	ment. D/SA further stated that the trauma of retirement shortly after he returns to work most likely is contributing to low morale and
25X1A9a	his inability to get back in stride. DD/S&T, the Director of Logistics, and the DD/S concurred in this request. The Board recommended that be granted a further deferment of his retirement until 31 March 1971 for compassionate reasons.

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14. The meeting adjourned at 4:10 p x m A9a

Executive Secretary